#### **Presentation of Colors**

**Prince William County Joint Public Safety Honor Guard** 

#### **National Anthem**

Karen-Leigh Albert

#### **Master of Ceremonies**

Curtis O. Porter Chairman, Human Rights Commission

#### Welcome & Introduction

**Chair Porter** 

### **Greetings**

Deshundra Jefferson Chair At-Large, Board of County Supervisors

#### **Remarks**

**Christopher Shorter** County Executive

### **Keynote Address**

Victor M. Glasberg, Esq. Victor M. Glasberg & Associates

### Presentation of **Human Rights Awards**

**Human Rights Commission Chair** and Commissioners

### **Human Rights Oath**

Ramunda Young Parlimentarian, Human Rights Commission

## History of the **Human Rights Commission**

**Chair Porter** 

#### **Closing Remarks**

**Raul Torres** 

Executive Director, Human Rights Commission



### **Prince William County Human Rights Commission Oath**

I, (my name), do solemnly vow, on the 11th day of January 2025, Universal Human Rights Day, to commit myself to the following:

I pledge to recognize the dignity, equality and inalienable rights to the pursuit of happiness for all members of the human family.

I pledge to support the principles of freedom, justice and peace in Prince William County, Manassas and Manassas Park.

I pledge to promote social progress and higher standards of living for all individuals.

I pledge to address the needs of families in our community in a shared partnership, as well as show love and fight intolerance and bigotry.

I pledge to respect the honor and reputation of humankind and not participate in rumors, hearsay, backbiting or bearing false witness.

I pledge commitment to the community effort that will serve as a beacon to the goal of human justice and global harmony.

To these principles, I make this solemn pledge.

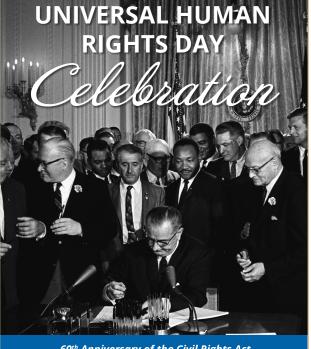
## PRINCE WILLIAM

-Human Rights



15941 Donald Curtis Drive, Suite 125 Woodbridge, VA 22191 Phone: 703-792-4680 Fax: 703-792-6944 Email: pwhrc@pwcgov.org

30 Years of Eliminating Discrimination and Establishing Equal Opportunity



#### 60th Anniversary of the Civil Rights Act

The Civil Rights Act of 1964, signed on July 2, 1964, is a landmark civil rights and labor law in the United States that outlaws discrimination based on race, color, religion, sex and national origin. It prohibits unequal application of voter registration requirements, racial segregation in schools and public accommodations, and employment discrimination. The act remains one ofthe most significant legislative achievements in American history.

# January 11, 2025 | 10 a.m.

James J. McCoart Building 1 County Complex Court Prince William, VA 22192

# Victor M. Glasberg, Esq. **Guest Speaker**

Victor M. Glasberg & Associates

# Prince William County Human Rights 2024

The Prince William County Human Rights
Commission is celebrating the 60th Anniversary of
the Civil Rights Act signed on July 2, 1964. The Civil
Rights Act of 1964 is a landmark civil rights and labor
law in the United States that outlaws discrimination
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and public accommodations, and employment
discrimination. The act remains one of the most
significant legislative achievements in American
history.

#### **Universal Human Rights 2024**

The Universal Human Rights Day Theme for 2024 is "Our Rights, Our Future, Right Now." The UN Human Rights campaign focuses on how human rights are a pathway to solutions, as they play a critical role as a preventative, protective and transformative force for good, particularly in times of crises.



# Victor M. Glasberg, Esq. Guest Speaker

Vic Glasberg received his Ph.D. in 1972, and later attended the University of Pennsylvania Law School. After graduating in 1976, he moved to Alexandria, Virginia to work

with attorney Philip Hirschkop, who one decade earlier had brought the case that struck down laws prohibiting marriage between whites and non-whites. Vic opened his own practice in 1982, focusing on plaintiffs' civil rights litigation. He is a long-standing member of the legal panel of the Virginia affiliate of the American Civil Liberties Union and has litigated numerous cases for the ACLU over the years. Vic has successfully litigated and settled cases addressing issues of free speech, religious liberties, prisoners' rights, police abuse, denial of due process, discrimination in the workplace and housing, and other issues involving civil rights. Vic also regularly counsels persons facing significant employment-related issues, including terminations, new contracts, or changes in status. Learn more about Mr. Glasberg at www.robinhoodesg.com.

# Human Rights 2024 Awardees

Traditionally, the Prince William County Human Rights Commission celebrates this day by recognizing persons and/or organizations that by their actions express and promote the principles of Human Rights. This year we are recognizing the following three individuals and three group awards.

#### **Tate Jordan - Student, Prince William County Public Schools**

Tate Jordan, a senior at Gainesville High School, has demonstrated a deep commitment to promoting equality, particularly for disabled students, through his leadership, advocacy and involvement in various community and educational initiatives. As a strong advocate for disability rights, Tate organized county-wide events and workshops encouraging students with disabilities to participate in Career and Technical Student Organizations (CTSOs).

#### **Veterans Growing America, Founder and CEO Donnell Johns, Sr.**

Retired U.S. Army Command Sgt. Maj. Donnell E. Johns Sr. founded Veterans Growing America to provide a valuable platform for veterans and military spouses to showcase and expand their businesses, partnering with local, state, and federal veteran organizations to boost brand awareness. Through local events and targeted marketing, the organization engages the veteran business community, supporting a national movement that equips veteran-owned businesses with the resources and support necessary for success.

#### The H.O.P.E. Project, Founder and CEO Sandra McLean

For three decades, Sandra McLean has dedicated her life to advocating for and supporting those experiencing homelessness, creating pathways of hope and dignity for countless individuals and families. Sandra founded The H.O.P.E. Project with a clear mission to provide tangible support and resources to homeless communities, empowering individuals to regain stability and rebuild their lives.

#### **The Coalition for Action**

For the past four years, The Coalition for Action, led by the Prince William NAACP in partnership with numerous nonpartisan organizations, has made significant strides in promoting civic engagement, informed voting and community involvement throughout Prince William County. Their initiatives have not only strengthened democratic participation but have also fostered a more engaged and empowered electorate.

# Virginia Women and Family Support Center (VAWFSC) - Karen Portman, Pat and Dan Biggio, Prisicilla Glover

Virginia Women and Family Support Center (VAWFSC) formerly known as Carried to Full Term was established with a clear mission to provide long-term housing for women who are pregnant and homeless and their children. The goal of VAWFSC is not just housing, but also offering a comprehensive range of services to help women break cycles of homelessness.

#### **Edu-Futuro's Prince William Case Management Team**

The work of Edu-Futuro is focused on breaking the cycle of poverty through education. Edu-Futuro's Prince William County Case Management Team is comprised of three Prince William County residents — Jessika Bermúdez, Olga Molleja and Astrid Méndez — and has helped Edu-Futuro to serve 1,061 students and parents in Prince William County, while disbursing more than \$650,000 in emergency assistance for rent, food, clothing and medicine.

"The Civil Rights Act is a challenge to all of us to go to work in our communities and our states, in our homes and in our hearts, to eliminate the last vestiges of injustice in our beloved country."

**President Lyndon Baines Johnson**