



PWA CoC Non-Discrimination Policy Approved November 14, 2024

All recipients and subrecipients of the CoC program and ESG program funding, including federal, state and local funding in the PWA CoC must comply with the nondiscrimination and equal opportunity provisions of Federal Civil Rights Laws as specified at 24 C.F.R. 5.105 (a), including but not limited to the following:

- Fair Housing Act,
- HUD's 2012 and 2016 Equal Access Rules,
- HUD's Gender Identity Final Rule
- Title II of the Americans with Disabilities Act,
- Section 504 of the Rehabilitation Act; and
- Title VI of the Civil Rights Act.

Providers must have non-discrimination policies in place and conduct assertive outreach to people least likely to engage in services. The marketing and admission procedures for their housing programs should provide equal housing opportunities. Program funding shall market housing and supportive services to eligible persons regardless of age, race, color, national origin, religion, sex, actual or perceived gender identity, sexual orientation, familial status, or disability; and shall provide program participants with information, in writing, on their rights and remedies under applicable federal, state, and local law. Organizations will make reasonable accommodations and allow reasonable modifications that may be necessary to allow persons with disabilities to enjoy their housing. Organizations will provide meaningful access to Limited English individuals. Program procedures will ensure equal access is available to all eligible individuals and families regardless of their actual or perceived sexual orientation and gender identity. Anti-discrimination policies must ensure that LGBTQ+ individuals and families receive supportive services, shelter, and housing free from discrimination.

ESG Program and CoC Program recipients and subrecipients will be asked to submit their antidiscrimination policies to the CoC for review annually. The CoC will notify agencies of any necessary changes to their policies.

Resources:

<https://www.hud.gov/sites/documents/LGBTFLYER.PDF>

https://www.hud.gov/sites/documents/FAIR_HOUSING_POSTER_ENG.PDF