

Raul Torres Executive Director

December 19, 2024,

Minutes of November 14, 2024 Human Rights Commission Jame J McCoart Building – Occoquan Room

MINUTES

<u>Chair</u> Curtis O. Porter <u>Vice Chair</u> Evelyn BruMar Parliamentarian Ramunda Young <u>Members</u> William Johnston Kimberly Sparkes Padreus D. Pratter Aaron Muz Benjamin Baldwin Victor L. Ginoba, Jr.

<u>Present</u>: Commissioners Benjamin Baldwin, William Johnston, Padreus Pratter, Victor Ginoba, Kimberly Sparkes, Vice Chair Evelyn BruMar, Director, Raul Torres, Assistant Director, Shelia Venning, and Administrative Specialist, Tiffany Jones.

Vice Chair BruMar called the meeting to order at 7:39 pm.

Citizens Time

• There were no citizens present at the meeting.

Old Business

• The minutes of the November 14, 2024, meeting was approved (Baldwin moved/Pratter - second)

New Business

- Resolution to Declare, Affirm, and Recognize the month of November 2024, as Native American Heritage Month (Baldwin moved/Ginoba second) Resolution passed 5/0, 3 absent, 1 absent from voting.
- Resolution to Declare, Affirm, and Recognize the 11th of November 2024 as Veteran's Day (Ginoba moved/Baldwin second) Resolution passed 5/0, 3 absent, 1 absent from voting.

Human Rights Commission

Curtis Porter, Chairman Evelyn BruMar, Vice Chair Ramunda Young, Parliamentarian William A. Johnston, III Padreus D. Pratter Aaron Muz Benjamin Baldwin Victor L. Ginoba, Jr. Kimberly Sparkes

- Universal Human Rights Day Program (UHRD): Vice Chair BruMar asked all commissioners to post the UHRD flyer on their social media platform and share it with the community.
 - To date the office has received 9 nominations.
 - \circ $\;$ The nomination period will close on December 14 $^{th}.$
 - The UHRD program will be held on January 11th at 10am in the Board Chambers of the McCoart Building.
 - \circ $\;$ We are in the process of securing a guest speaker for the event.
 - The theme for this year's program is celebrating the 60th anniversary of signing the Civil Rights Act.
 - The UHRD Committee will meet after the nomination period closes to select the winners for the commission to review and approve.

Committee Reports

Unity in the Community

- The next meeting will be held on November 17th at 6:30 pm. The meeting will be held virtually, and the speaker will be Sherene Delong, from Prince William County's Diversity and Inclusion office.
- UITC will also be discussing their plans for the upcoming year and recruiting new members.

Jail Board

- The Jail Board meeting will be held on November 20th, 2024.
- The Jail Board is looking for a new Superintendent

Racial Social Justice Committee

• Nothing to report

Student Leadership Council

- On October 28th the Student Leadership Council held orientation for Cohort 9.
- This is the largest Cohort to date with 67 students and 7 Ambassadors.
- Dr. Charmelle Ackins, Chief Equity Officer was the guest speaker.
- Chris Shorter, County Executive of Prince William County, was the Keynote speaker.
- The theme for Cohort 9 is *Emerging Leaders in Human Rights*.
- The first session of Cohort 9 will be held on November 21, 2024, at the Kelly Leadership Center. The topic of this session will be Equal Employment Opportunity (EEO), conducted by Monica Colunga, EEOC Outreach Program Coordinator.

Director's Report

- On November 12th the Human Rights office hired Issi Gomez as the new Outreach and Education Coordinator.
- Quintin Haynes, Deputy County Executive, will be leaving Prince William County and joining Los Angeles County, as the new Deputy County Executive. Michelle Attreed, Finance Director, will be the Acting Deputy County Executive for GovOps until the position is filled.
- The office is requesting funding for the FY2026 Budget for language interpretations and staff training.

COMMISSIONER'S TIME

Victor Ginoba- Welcomes new Commissioner, Kimberly Sparkes.

<u>Padreus Pratter</u> – Would like to encourage the commissioner to attend the Student Leadership sessions.

Benjamin Baldwin – Welcomes new Commissioner, Kimberly Sparkes.

<u>William Johnston</u> – Welcomes new Commissioner, Kimberly Sparkes

<u>Kimberly Sparkes</u> – Would like to say "Thank you everyone" for welcoming her. Is excited to be on the commission.

Evelyn BruMar – Please disseminate the UHRD flyer to get more nominations. Please try to attend the Student Leadership sessions. Happy Thanksgiving!

The meeting was adjourned at 8.35 pm.

ACTIONABLE ITEMS

RESPONSIBLE PERSON	DUE DATE	STATUS

PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION CHARGES AND OUTCOMES FOR NOVEMBER 2024

	Case Closures	Cases Opened	Inventory
Employment	2	1	
Housing			
Public Accommodation			
Education			
Credit			
TOTAL		•	26