

MOTION: Baldwin

**September 12, 2024
Regular Meeting
HRC RES 24-09**

SECOND: Ginoba

**RE: RESOLUTION TO DECLARE, AFFIRM AND RECOGNIZE THE
MONTH OF OCTOBER 2024 AS NATIONAL DISABILITY
EMPLOYMENT AWARENESS MONTH**

ACTION:

WHEREAS, October 2024 marks the 79th anniversary of "National Disability Employment Awareness Month"; and

WHEREAS, this year marks the 51st anniversary of the enactment of the Rehabilitation Act of 1973; and

WHEREAS, There are more than 37 thousand, or approximately 7.6% of Prince William County residents living with a disability; and

WHEREAS, Many with disabilities are actively employed and are vital contributors to Prince William County's productivity; and

WHEREAS, Workplaces welcoming the talents of all people, including people with disabilities, are a critical part of efforts to build an inclusive community and strong economy; and

WHEREAS, This year's theme is designated as "Access to Good Jobs for All" and activities during this month reinforce the talent and value people with disabilities add to our workplaces and communities; and

WHEREAS, the Prince William County Human Rights Commission affirms our commitment to ensuring under the Prince William County Human Rights Ordinance that those with a disability are treated fairly as a valuable part of our community

WHEREAS, Employers, schools, and other community organizations in Prince William County are encouraged to observe October with appropriate programs and activities and to advance the message that people with disabilities add value and talent to our workplaces and the community.

NOW, THEREFORE, BE IT RESOLVED, that the Prince William County Human Rights Commission declares, affirms, and recognizes the month of October 2024, as National Disability Employment Awareness Month"; and urges all citizens and residents to join and support all County celebrations honoring those with disabilities in Prince William County


Votes: 5

Ayes: Porter, BruMar, Baldwin, Pratter, Ginoba

Nays: None

Abstained: None

Absent from the meeting: Young, Muz, Johnston, Laos

ATTEST:  _____

Executive Director