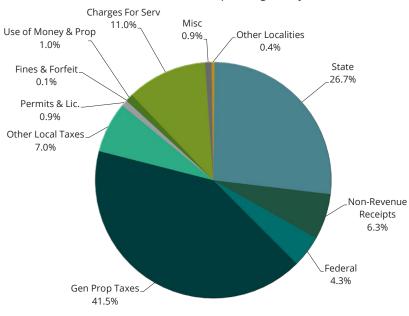
Revenue vs. Expenditure Comparison

The pie charts show the expenditure and revenue budgets for all Countywide funds. Note, percentages may not add due to rounding. The detail for these charts is displayed in the Combined Statement of Projected Revenues, Budgeted Expenditures, and Projected Changes in Fund Balance located on the next page.

FY2025 Total County Revenue Source

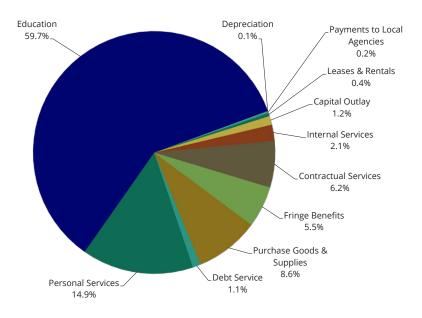
(Note: Excludes Operating Transfers In)



\$3,424,655,810

FY2025 Total County Budget By Category of Expenditure

(Note: Excludes Operating Transfers Out)



\$3,368,356,116

		Governmental Funds		Component	Unit Funds	Proprieta	ry Funds	Fiduciary &	Total
	General	Capital	Special	Adult		Enterprise	Internal	Custodial Fund	Adopted
	Fund	Project Funds	Revenue Funds	Detention Ctr.	Education	Fund	Service Fund	Туре	Budget
Net Positions	1 2.112	,			2444441011	1 4114	00111001	.,,,,,	Dauget
Invested in Capital Assets, net of related debt	\$0	\$0	\$0	\$0	\$0	\$57,040,000	\$11,404,000	\$0	\$68,444,00
Restricted	\$0	\$0	\$0	\$0	\$0	\$29,054,000	\$10,530,000	\$198,266,000	\$237,850,00
Unrestricted	\$0	\$0	\$0	\$0	\$0	\$7,416,724	\$56,723,765	\$190,200,000	\$49,307,04
Projected Fund Balance	\$0	\$ U	\$ U	\$ U	\$ U	\$7,410,724	\$30,723,703	\$0	\$49,307,04
Non-spendable	\$269.000	\$0	\$23,000	\$0	\$4,947,000	\$0	\$0	\$0	\$5,239,00
Restricted	\$11,200,000	\$0	\$116,284,000	\$0 \$0	\$149.688.106	\$0	\$0 \$0	\$0 \$0	\$277,172,10
Committed	\$100,779,056	\$64,680,471	\$110,264,000	\$0	\$2,914,000	\$0	\$0 \$0	\$0	\$168,373,52
		\$64,660,471 \$0	\$0 \$0	\$1,978,000	\$2,914,000	\$0 \$0	\$0 \$0	\$0 \$0	\$29,130,00
Assigned	\$27,152,000 \$110,788,000	\$0 \$0	(\$10,940,744)	\$1,978,000	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$119,097,25
Unassigned Total Fund Balances	\$250,188,056	40			+0	\$78,677,276	\$78,657,765	40	\$954,612,93
	\$250,188,056	\$64,680,471	\$105,366,256	\$21,228,000	\$157,549,106	\$78,077,270	\$/6,05/,/05	\$198,266,000	\$954,612,93
Projected Revenues									
General Property Taxes	\$1,337,579,358	\$0	\$82,616,595	\$0	\$0	\$0	\$0	\$0	\$1,420,195,95
Other Local Taxes	\$229,587,193	\$0	\$9,300,000	\$0	\$0	\$0	\$0	\$0	\$238,887,19
Permits & Fees	\$1,785,701	\$0	\$27,394,080	\$0	\$0	\$8,000	\$0	\$0	\$29,187,78
Fines & Forfeitures	\$2,358,759	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,358,75
Use of Money & Property	\$27,422,200	\$0	\$2,229,658	\$0	\$3,204,732	\$1,337,500	\$147,000	\$0	\$34,341,09
Charges for Services	\$14,124,359	\$0	\$26,358,166	\$237,052	\$150,027,925	\$38,394,814	\$149,036,861	\$0	\$378,179,17
Revenue from Federal Government	\$25,303,550	\$0	\$36,901,078	\$606,500	\$85,745,330	\$0	\$0	\$0	\$148,556,45
Revenue from Commonwealth	\$94,145,211	\$0	\$9,500	\$16,698,712	\$803,196,722	\$140,000	\$0	\$0	\$914,190,14
Revenue from Other Localities	\$9,768,758	\$0	\$0	\$5,466,640	\$0	\$0	\$0	\$0	\$15,235,39
Miscellaneous Revenue	\$3,745,707	\$0	\$398,650	\$62,020	\$20,026,000	\$570,000	\$3,948,000	\$0	\$28,750,37
Non-Revenue Receipts	\$320,000	\$31,200,000	\$0	\$0	\$170,883,479	\$12,370,000	\$0	\$0	\$214,773,47
Total Revenues	\$1,746,140,795	\$31,200,000	\$185,207,728	\$23,070,924	\$1,233,084,187	\$52,820,314	\$153,131,861	\$0	\$3,424,655,81
Budgeted Expenditures									
Salaries and Benefits	\$569,875,322	\$0	\$38,986,896	\$47,422,671	\$0	\$10,120,320	\$21,639,002	\$0	\$688.044.21
Contractual Services	\$53,643,662	\$97,200,000	\$14,505,771	\$2,073,596	\$0	\$10,512,851	\$29,521,132	\$0	\$207,457,01
Internal Services	\$57,960,130	\$0,200,000	\$8,115,461	\$3,315,097	\$0	\$2,181,675	\$566,549	\$0	\$72,138,91
Purchase of Goods & Services	\$94,482,452	\$26,635,781	\$60,886,110	\$6,373,084	\$1,894,749,590	\$3,509,335	\$108,683,791	\$0	\$2,195,320,14
Capital Outlay	\$7,992,153	\$0,033,781	\$13,443,958	\$878,000	\$0	\$15,254,034	\$2,077,941	\$0	\$39,646,08
Leases & Rentals	\$12,019,303	\$0	\$222,436	\$23,496	\$0	\$61,672	\$753,088	\$0	\$13,079,99
Reserves & Contingencies	(\$10,471,572)	\$0	\$975,674	\$23,430	\$0	\$01,072	\$0	\$0	(\$9,495,898
Amortization	(\$10,471,372)	\$0	40,074	\$0	\$0	\$0	\$0 \$0	\$0	(\$7,473,070
Debt Maintenance	\$35,175,546	\$0 \$0	\$240,585	\$0 \$0	\$116,177,041	\$542,375	\$0 \$0	\$0 \$0	\$152,135,54
	\$33,173,340 ¢0	\$0	\$240,363	\$0	\$110,177,041		\$0 \$0	\$0	\$2,158,71
Depreciation Payments to Other Local Agencies	\$0 \$321,397	\$0	\$7,550,000	\$0 \$0	\$0 \$0	\$2,158,713 \$0	\$0 \$0	\$0 \$0	\$2,136,71 \$7,871,39
Total Expenditures	\$820,998,392	\$123,835,781	\$144,926,890	\$60,085,944	\$2,010,926,631	\$44,340,975	\$163,241,503	\$0	\$3,368,356,11
•								* * *	
Excess (Deficiency) Of Revenues Over Expenditures	\$925,142,403	(\$92,635,781)	\$40,280,837	(\$37,015,020)	(\$777,842,444)	\$8,479,339	(\$10,109,642)	\$0	\$56,299,69
Other Financing Sources Uses									
Transfers In	\$69,700,469	\$105,167,633	\$5,000,766	\$38,072,801	\$953,039,692	\$9,779,338	\$499,271	\$0	\$1,181,259,96
Transfers Out	(\$988,327,178)	(\$88,831,872)	(\$52,068,948)	(\$2,174,921)	(\$38,411,857)	(\$9,371,216)	(\$2,073,976)	\$0	(\$1,181,259,969
Total Other Financing Sources (Uses)	(\$918,626,709)	\$16,335,761	(\$47,068,183)	\$35,897,879	\$914,627,835	\$408,122	(\$1,574,705)	\$0	\$
Excess (Deficiency) of Revenues Over									
Expenditures & Other Sources (Uses)	\$6,515,694	(\$76,300,020)	(\$6,787,345)	(\$1,117,140)	\$136,785,391	\$8,887,460	(\$11,684,347)	\$0	\$56,299,69
Projected Total Fund Balance, Ending	\$256,703,750	(\$11,619,549)	\$98,578,910	\$20,110,860	\$294,334,497	\$87,564,737	\$66,973,419	\$198,266,000	\$1,010,912,62

Totals may not add up due to rounding.

Note: Areas in which Fund Balance is Projected to Decline in Excess of 10% or Increase in Excess of 10% are Listed Below:

- 1. The Capital Projects Fund is projected to decrease 117.96% due to use of NVTA 30% transportation funds to support the Minnieville/Prince William Parkway Intersection Improvement (\$70 million), Virginia Railway Express and operating expenses in the Department of Transportation.
- 2. The Education Component Unit Fund is projected to increase 86.82% due to the Schools' decreased expenditures within their Construction Fund. The FY2024 Education Component decreased 86.99% due to increased expenditures in the Construction Fund supported by debt to be sold in a future fiscal year (FY2025).
- 3. The Enterprise Fund is projected to increase 11.30% due to the Solid Waste Enterprise Fund which is budgeted to use \$12.4 million of bond proceeds for capital expenses such as landfill cell liners and caps. Previously these projects were planned to be cash funded.
- 4. The Internal Service Fund is projected to decrease 14.85% because the Medical Self-Insurance Internal Service Fund is budgeted to use \$10.8 million of fund balance only in the event of maximum financial exposure of medical and dental claims.

All Funds Summary of Revenues and Other Financing Sources and Expenditures and Other Financing Uses					
	FY23	FY24	FY25	%Change	
	Actual	Budget	Budget	, venange	
Fund Palance/Not Position Poginning		3	9		
Fund Balance/Net Position, Beginning	\$63,626,000	¢60 444 000	¢69.444.000	0.00%	
Invested in Capital Assets Restricted	\$187,745,000	\$68,444,000 \$237,850,000	\$68,444,000 \$237,850,000	0.00%	
Unrestricted	\$187,745,000			(22.76%)	
	\$105,183,000	\$63,839,000	\$49,307,042	(22.76%)	
<u>Fund Balances</u>					
Non-spendable	\$5,447,000	\$5,239,000	\$5,239,000	0.00%	
Restricted	\$341,243,000	\$301,744,000	\$277,172,106	(8.14%)	
Committed	\$220,304,000	\$196,638,000	\$168,373,527	(14.37%)	
Assigned	\$229,827,000	\$245,341,000	\$29,130,000	(88.13%)	
Unassigned	\$142,702,000	\$250,368,000	\$119,097,256	(52.43%)	
Total Fund Balances	\$1,296,077,000	\$1,369,463,000	\$954,612,931	(30.29%)	
Revenues					
General Property Taxes	\$1,097,265,935	\$1,251,215,297	\$1,420,195,953	13.51%	
Other Local Taxes	\$233,395,904	\$212,647,813	\$238,887,193	12.34%	
Permits & Fees	\$24,947,786	\$27,342,844	\$29,187,781	6.75%	
Fines & Forfeitures	\$1,943,221	\$3,186,189	\$2,358,759	(25.97%)	
Use of Money & Property	\$37,617,551	\$28,085,468	\$34,341,090	22.27%	
Charges for Services	\$283,794,485	\$368,387,927	\$378,179,177	2.66%	
Revenue from Federal Government	\$143,078,478	\$134,403,669	\$148,556,458	10.53%	
Revenue from Commonwealth	\$215,300,953	\$850,553,042	\$914,190,145	7.48%	
Revenue from Other Localities	\$89,538,700	\$15,324,351	\$15,235,398	(0.58%)	
Miscellaneous Revenue	\$978,289,024	\$28,553,447	\$28,750,377	0.69%	
Non-Revenue Receipts	\$4,534,591	\$228,562,816	\$20,750,377	(6.03%)	
Total Revenues	\$3,109,706,627	\$3,148,262,862	\$3,424,655,810	8.78%	
Total Reveilues	\$3,109,700,027	\$3,140,202,002	\$3,424,033,610	8.7870	
<u>Expenditures</u>					
Salaries and Benefits	\$567,543,098	\$629,793,792	\$688,044,210	9.25%	
Contractual Services	\$230,585,515	\$160,772,339	\$207,457,012	29.04%	
Internal Services	\$63,850,476	\$66,339,964	\$72,138,912	8.74%	
Purchase of Goods & Services	\$1,907,261,753	\$2,514,527,675	\$2,195,320,142	(12.69%)	
Capital Outlay	(\$4,042,757)	\$33,859,311	\$39,646,086	17.09%	
Leases & Rentals	\$10,911,616	\$12,684,126	\$13,079,995	3.12%	
Reserves & Contingencies	(\$7,562,786)	(\$9,054,124)	(\$9,495,898)	4.88%	
Amortization	\$6,450,689	\$2,085,793	\$0	(100.00%)	
Debt Maintenance	\$35,335,312	\$144,066,187	\$152,135,547	5.60%	
Depreciation	\$57,620,189	\$2,158,713	\$2,158,713	0.00%	
Payments to Other Local Agencies	\$6,522,952	\$5,879,155	\$7,871,397	33.89%	
Total Expenditures	\$2,874,476,058	\$3,563,112,932	\$3,368,356,116	(5.47%)	
Excess (Deficiency) Of Revenues Over					
Expenditures	\$235,230,569	(\$414,850,069)	\$56,299,694	(113.57%)	
Other Financing Sources Uses					
Transfers In	\$1,096,763,678	\$1,025,951,614	\$1,181,259,969	15.14%	
Transfers Out Total Other Financing Sources (Uses)	(\$1,096,763,678)	(\$1,025,951,614)	(\$1,181,259,969)	15.14%	
Total Other Financing Sources (Uses)	\$0	\$0	\$0	-	
Excess (Deficiency) of Revenues Over	\$235,230,569	(\$414,850,069)	\$56,299,694	(113.57%)	
Expenditures & Other Sources (Uses)	\$235,23U,309	(#414,650,069)	430,233,034	(113.37%)	
Total Fund Balance, Ending	\$1,531,307,569	\$954,612,931	\$1,010,912,625	5.90%	

Note: Fund Balance for FY24 and FY25 is projected.

Totals may not add due to rounding.

Major Funds Revenue and Expenditure History

The County has two major funds the County's General Fund and the Education Fund. The Education Fund is managed as a component unit by the Prince William County School Board.

		General	Fund			Education	Fund	
Object (Account) Type	FY23 Actuals	FY24 Budget	FY25 Budget	% Change FY24 to FY25	FY23 Actuals	FY24 Budget	FY25 Budget	% Change FY24 to FY25
Revenues								
Revenue from Federal Government	\$35,282,694	\$24,209,451	\$25,303,550	4.52%	\$0	\$73,145,640	\$85,745,330	17.23%
Permits & Fees	\$1,951,295	\$1,785,701	\$1,785,701	0.00%	\$0	\$0	\$0	-
Fines & Forfeitures	\$1,926,971	\$3,186,189	\$2,358,759	(25.97%)	\$0	\$0	\$0	-
Use of Money & Property	\$8,195,190	\$21,782,200	\$27,422,200	25.89%	\$526,423	\$3,027,478	\$3,204,732	5.85%
Revenue from Other Localities	\$8,872,829	\$9,194,358	\$9,768,758	6.25%	\$0	\$0	\$0	-
Miscellaneous Revenue	\$12,208,352	\$3,677,938	\$3,745,707	1.84%	\$942,182,954	\$19,254,000	\$20,026,000	4.01%
Non-Revenue Receipts	\$212,834	\$320,000	\$320,000	0.00%	\$44,809,020	\$163,517,816	\$170,883,479	4.50%
Other Local Taxes	\$224,858,912	\$211,247,813	\$229,587,193	8.68%	\$0	\$0	\$0	-
General Property Taxes	\$1,020,030,786	\$1,177,434,358	\$1,337,579,358	13.60%	\$0	\$0	\$0	-
Charges for Services	\$12,064,724	\$14,273,817	\$14,124,359	(1.05%)	\$94,802,915	\$156,540,759	\$150,027,925	(4.16%)
Revenue from Commonwealth	\$147,031,281	\$88,422,087	\$94,145,211	6.47%	\$0	\$747,532,317	\$803,196,722	7.45%
Transfers In	\$64,978,625	\$67,736,134	\$69,700,469	2.90%	\$864,860,899	\$849,468,843	\$953,039,692	12.19%
Total Revenues	\$1,537,614,493	\$1,623,270,046	\$1,815,841,265	11.86%	\$1,947,182,211	\$2,012,486,853	\$2,186,123,880	8.63%
Expenditures								
Salaries & Benefits	\$457,285,755	\$516,500,536	\$569,875,322	10.33%	\$0	\$0	\$0	-
Contractual Services	\$46,369,826	\$46,342,805	\$53,643,662	15.75%	\$7,206	\$0	\$0	-
Internal Services	\$48,813,673	\$52,258,082	\$57,960,130	10.91%	\$0	\$0	\$0	-
Purchase of Goods & Services	\$74,689,509	\$83,643,872	\$94,482,452	12.96%	\$1,663,718,850	\$2,224,352,752	\$1,894,749,590	(14.82%)
Capital Outlay	\$10,942,302	\$9,119,736	\$7,992,153	(12.36%)	\$0	\$0	\$0	-
Leases & Rentals	\$9,772,827	\$12,015,501	\$12,019,303	0.03%	\$0	\$0	\$0	-
Reserves & Contingencies	(\$7,559,136)	(\$10,204,557)	(\$10,471,572)	2.62%	\$0	\$0	\$0	-
Amortization	\$100	\$0	\$0	0.00%	\$0	\$0	\$0	-
Debt Maintenance	\$34,595,009	\$33,007,646	\$35,175,546	6.57%	\$109,470,868	\$109,963,456	\$116,177,041	5.65%
Payments to Other Local Agencies	\$1,055,204	\$328,555	\$321,397	(2.18%)	\$0	\$0	\$0	-
Transfers Out	\$888,442,167	\$902,620,815	\$988,327,178	9.50%	\$75,421,241	\$39,859,539	\$38,411,857	(3.63%)
Total Expenditures	\$1,564,407,236	\$1,645,632,991	\$1,809,325,571	9.9%	\$1,848,618,165	\$2,374,175,747	\$2,049,338,488	(13.68%)
Net (Revenue Minus Expeditures)	(\$26,792,743)	(\$22,362,945)	\$6,515,694	(129.14%)	\$98,564,046	(\$361,688,894)	\$136,785,392	(137.82%)

Summary of Changes from Proposed FY2025 Budget

There were a number of changes between the County Executive's presentation of the Proposed FY2025 Budget on February 20, 2024, and the ultimate adoption of the FY2025 Budget by the BOCS on April 23, 2024.

Revenue Changes

- Reduction of the proposed budget real estate tax rate from \$0.966 to \$0.920. With this reduction in the real estate tax rate from the proposed budget, real estate tax revenue is estimated to decrease \$21.0 million. The adopted rate represents a \$26 or 0.54% average residential tax bill increase from the prior year.
- The business tangible personal property tax rate for computer equipment and peripherals rate was increased to the advertised rate of \$3.70 per \$100 valuation. The previous rate was \$2.15 per \$100 valuation. The revenue impact is projected to be a \$54.8 million increase in general revenue, more than offsetting the loss of revenue from the reduction of the real estate tax rate. This additional revenue is split with the Schools in accordance with the County/ Schools revenue sharing agreement.
- With the reduction in the real estate rate and the change in the computer and peripherals rate, the total general revenue estimate increased from proposed by 2.7% or \$41.7 million in additional revenue for the County and Schools.
- Agency revenue of \$1.3 million was reduced from the 234 Bypass Transportation District based on finalized real estate assessments within the district and a determination that the final reimbursement from the district to the County will occur in FY25. The remaining years of the Five-Year Plan do not anticipate revenue from the district.

Expenditure Changes

The increase in general revenue significantly increased the transfer to Prince William County Shoools. The total transfer to Schools increased by \$23.9 million above the original general revenue forecast presented in the proposed budget.

In addition, there were a number of changes that were presented at budget recap by the County Executive on April 9, 2024, including:

- **Affordable Housing Trust Reserve** A total of \$2,500,000 was added to an unbudgeted housing trust reserve for future use after the creation of a housing ordinance for affordable dwelling units.
- **Fire Levy Replacement Funds** A total of \$2,000,000 was added to support system-wide replacement funds for self-contained breathing apparatus equipment and radios.
- **Records Digitalization at Judicial Center** A total of \$600,000 will support the digitalization of records managed by the Circuit Court Clerk.
- **Solid Waste** Additional funding of \$460,000 to pilot a Hazardous waste pilot program at the Balls Ford location. In addition, the costs of Phase 3 & 4 infrastructure capital project will be funded by debt financing.
- Staffing for Trails Maintenance A total of 3.0 FTEs were added to support capital maintenance on existing trail segments managed by Parks & Recreation at a cost of \$325,000.
- Additional Technology Funding A total of \$230,000 is added to support the implementation of the 311 constituent digital system (\$200,000) and email accounts for Board, committees and commissions (\$30,000).
- **Compensation Study** A total of \$200,000 was added to support a compensation study for staff positions in the Adult Detention Center and the Sheriff.
- Community Energy Sustainability Master Plan (CESMP) A total of \$100,000 is provided to support integration of the CESMP into the County's Comprehensive Plan.
- **BOCS Office Budget Increase** The office budgets for BOCS members increased by \$25,000 for the Chair's office and \$15,000 for each magisterial district office.
- Minnieville Road/Prince William Parkway Interchange The capital project will be cash funded (\$70 million) with available fund balance designated by state code for mobility improvements versus debt financing. This action avoids more than \$5.0 million a year in future debt service.

Finally, there were a number of changes discussed and approved by the BOCS at budget markup on April 16, 2024, including:

- Increased Local Subsidy to Support Transit Services A total of \$9,850,000 million was added to the budget to support transit services provided by the Potomac Rappahannock Transit Commission. The increase is funded by the general fund, grantor's tax dedicated to mobility and transient occupancy tax dedicated to mobility.
- Parks and Recreation Facilities Maintenance A total of \$1,200,000 was added for increased Parks and Recreation facilities maintenance in the County's Building and Facility Capital Program.
- **Pedestrian Mobility and Safety Projects** A total of \$1,000,000 in capital funding was added to the budget for pedestrian mobility and safety projects managed by the Department of Transportation.
- BOCS Office Capacity A total of \$724,148 was added to the BOCS office budgets as the position value (salary, benefits, and employer taxes) of Board members and the Chair are shifted from magisterial district office budgets to the BOCS Administration program. Magisterial district office budgets were sustained at budget recap levels of \$525,000 for each Board member and \$535,000 for the Chair.
- **Data Center Ordinance Update** A total of \$600,000 was added to the Planning Office for the data center ordinance update. The funding will assist the Data Center Ordinance Advisory Group with developing changes to the County Zoning and Design Construction Standards Manual ordinances.
- **Retiree Health Credit** The retiree health credit benefit was increased \$1.00 from \$5.50 to \$6.50 per month per year of service for future retirees only at a cost of \$514,000.
- **Litter Control Crew** One additional litter control crew consisting of four (4) new positions (4.0 FTE) was added to the Department of Public Works at a cost of \$417,000.
- County Sponsored Special Events A total of \$250,000 was included in the Department of Parks and Recreation for County sponsored community special events.
- **Sustainability Environmental Analyst** This analyst position (1.0 FTE) in the Office of Executive Management will be responsible for implementing the County's Community Energy Sustainability Master Plan and analyzing progress towards climate mitigation and resiliency goals. The cost of the position is \$145,000.
- Sheriff Telecommunicator Market Adjustment and On-Call Pay A total of \$125,000 was included in the Sheriff's Office for Sheriff telecommunicator market adjustments (\$25,000) and on-call pay (\$100,000).
- Maritime Master Plan A total of \$125,000 was added to Economic Development for a maritime master plan. The funding source for both master plans is transient occupancy tax fund balance.
- Public Defender Interpreter Services A total of \$106,000 was included for Public Defender interpreter services.
- **Child Protective Services Liaison with PWCS** One new position (1.0 FTE) was added to the Department of Social Services to coordinate child protective services with Prince William County Schools at a cost of \$110,784.
- **Unbudgeted Designations to Reserves** The BOCS approved an additional \$3,000,000 million contribution to the Affordable Housing reserve for a total designation of \$5,500,000 million in FY25 and created two new reserves, including the Data Center Stabilization reserve (\$1,000,000) and Purchase Development Rights reserve (\$1,000,000). The funds will require BOCS action in order to budget and appropriate for use.

Five-Year Budget Plan

In 1988, the Board of County Supervisors (BOCS) adopted a Financial and Program Planning Ordinance. A major focus of this ordinance is to present to the BOCS five-year revenue and expenditure projections during the annual budget process. This projection process helps the BOCS gauge the multi-year impacts of fiscal decisions and weigh the corresponding implications of tax rates and other revenue sources. The five-year budget plan shown below gives a picture of the general fund requirements from FY25-FY29. The projection is based upon the economic conditions and tax rates at the time this document was prepared.

FY2025-2029 Five-Year Plan						
	FY2025	FY2026	FY2027	FY2028	FY2029	
Revenue and Resources						
General Revenue	\$1,591,879,000	\$1,661,615,000	\$1,737,654,000	\$1,815,992,000	\$1,897,501,000	
Less Schools Share of General Revenue	(\$911,032,352)	(\$950,942,265)	(\$994,459,384)	(\$1,039,292,222)	(\$1,085,939,822)	
County Share of General Revenue	\$680,846,648	\$710,672,736	\$743,194,616	\$776,699,778	\$811,561,178	
County General Revenue	\$680,846,648	\$710,672,736	\$743,194,616	\$776,699,778	\$811,561,178	
Agency Revenue	\$218,159,435	\$221,644,238	\$224,696,372	\$229,491,226	\$238,138,025	
County Resources	(\$712,866)	\$924,763	(\$1,587,970)	\$231,583	\$15,505	
Total County Revenue and Resources Available	\$898,293,217	\$933,241,736	\$966,303,017	\$1,006,422,588	\$1,049,714,708	
<u>Expenditures</u>						
County Operating Expenditures	\$885,809,820	\$903,629,289	\$918,904,187	\$933,675,630	\$956,381,999	
County CIP Expenditures	\$12,483,397	\$24,674,238	\$41,040,455	\$64,395,075	\$85,511,062	
Total County Expenditure (Operating and CIP)	\$898,293,217	\$928,303,527	\$959,944,642	\$998,070,705	\$1,041,893,061	
Available Capacity	\$0	\$4,938,210	\$6,358,375	\$8,351,883	\$7,821,647	
Total General Fund Expenditures (Including County Transfer to Schools)	\$1,809,325,569	\$1,879,245,791	\$1,954,404,027	\$2,037,362,927	\$2,127,832,883	

Totals may not add due to rounding.

FY2025-2029 Five-Year Plan Assumptions

The multi-year projections used to develop this five-year forecast have two distinct parts (Revenue and Expenditures), which are independently developed.

Revenue

Revenue forecasting begins with the work of the County's revenue committee. For non-agency revenues, the committee provides a forecast based on historical trends, current economic conditions, and assumptions about future trends. These projections are refined throughout the fall and winter and finalized and used during the budget process. For additional detail concerning non-agency revenues, see the Revenues section.

Agency revenues are projected by the Office of Management and Budget, in conjunction with the involved agencies. Assumptions about state revenues and local economic conditions are factored into the forecast of agency revenues. Historical trends are also an important part of the projection process. For additional details concerning agency revenues, see the Agency Revenue section of the summary titled General Fund Revenue and Resource Summary in the Revenues section.

The following revenue assumptions are included in the adopted five-year budget plan:

- Fiscal Year 2025 (Tax Year 2024) real estate tax rate of \$0.920; a 4.6 cent reduction from the FY24 rate of \$0.966.
- Average residential tax bills are projected to increase \$26 or 0.54% in FY25.
- County/Schools general revenue agreement is maintained whereby the Schools receive 57.23% of general revenue and the County government receives 42.77%.

Expenditures

Expenditure projections begin while the proposed budget is under development. A base budget is established for the first year. Any new initiatives begun in the first year are examined for their implications for future fiscal years and made a part of the projections. This part of the projection process is particularly useful in tracking the movement of new initiatives into the budget for future fiscal years. For summary information on new expenditures sorted by functional area see the Budget Highlights section in the Introduction and for detailed information see individual agency pages.

The following expenditure assumptions are included in the adopted five-year budget plan:

Employee Compensation

• Fund market adjustments for employee categories in various percentages totaling \$11.9 million in FY25. These adjustments help maintain competitiveness between Prince William County and other Northern Virginia jurisdictions.

History of Approved Market Adjustments in FY23 & FY24 and Adopted in FY25 & FY26							
	FY23	FY24	FY25	FY26	Total		
Market Pay Adjustment:							
General Service (Non-sworn)	-	6.00%	2.50%	-	8.50%		
Adult Detention Center (Uniformed) *	15.00%	-	1.25%	1.25%	17.50%		
Fire & Rescue (Uniformed) * / ***	15.00%	-	1.25%	1.25%	17.50%		
Police (Sworn) **	17.50%	-	-	-	17.50%		
Sheriff (Sworn) *	15.00%	-	5.72%	-	20.72%		

^{*} During the FY24 Budget adoption the BOCS approved 15.0% market adjustments to begin on April 1, 2023 (FY23).

- Fund merit and year of service adjustment increases in the following years: FY25-3.0%, FY26-3.0%; FY27-3.0%; FY28-3.0%; FY29-3.0%. The cost in FY25 is \$11.2 million.
- Collective bargaining agreements with the Internation Association of Fire Fighters and Prince William County Police Association were ratified in January 2024. The cost of negotiated compensation changes total \$9.3 million in FY25.
- Health and dental insurance increases \$2.2 million (total for all health care providers) in FY25 with 10.0% annual increases programmed in FY26-29.
- Retiree health credit increases 5.0% per year in FY25-29, in addition, there is an additional \$0.5 million to support an increase in monthly benefits to future retirees.
- Virginia Retirement System (VRS) contribution rates will increase to 15.89% in FY25 at a cost of \$3.0 million. The same rates are programmed each year in FY26-29.
- 401a Money Purchase Program is maintained at 0.50% in FY25-29.
- Police, Fire and Rescue, Sheriff and Adult Detention Center sworn supplemental pension plan is maintained at 1.44% in FY25-29.

Reserves

- Unassigned fund balance is maintained at 7.50% of general fund revenue.
- Revenue stabilization fund reserve is maintained at 2.0% of general fund revenue.

Education

- Transfer general revenue to the Schools in compliance with the adopted revenue sharing agreement 57.23% Schools/42.77% County.
- Gainesville High School debt funding for additional student capacity.
- Class size reduction grant.
- School Security program to enhance security at elementary schools in the County.

^{**} BOCS approved 17.5% market adjustment in December 2022 and became effective January 1, 2023 (FY23).

^{***} The Fire & Rescue market adjustment in FY25 & FY26 is included in the ratified Collective Bargining Agreement (CBA).

Other Programmed Items

- \$500,000 is annually programmed in FY26-29 of the Five-Year Plan to accommodate future increases in utility, fuel, and lease costs (FY26-\$500,000; FY27-\$1,000,000; FY28-\$1,500,000; FY29-\$2,000,000).
- \$500,000 is annually programmed in FY26-29 of the Five-Year Plan for existing technology contract escalations for licenses, leases, and subscriptions.
- Budgeted salary lapse and agency savings totaling \$24.7 million is included in the base budget of agency's operating budget and is included in each year of the adopted Five-Year Plan. Primarily, this is a negative amount that reduces each agency's annual budget to account for position savings resulting from vacancies during the course of the fiscal year.

Capital Improvement Program (CIP)

Over the next five years, the County's capital improvement spending will focus on a variety of essential community enhancements aimed at bolstering public safety, infrastructure, and community services. In the adopted Five-Year Plan, the FY25 expenditure spending of \$12.5 million will grow almost 600% to \$85.5 million by FY29. Below is a high-level overview of the Five-Year Plan investments in the capital projects:

1. Public Safety Enhancements:

- Facilities Upgrades: Significant investments are planned for the renovation and expansion of public safety facilities such as the Judicial Center, Fire and Rescue Station 27, and the Public Safety Training Center (PSTC). These projects will ensure that County public safety infrastructure can meet future demands.
- Equipment and Services: Additional funding is allocated for essential equipment at the public safety scenario-based training facility and 911 call-handling systems to enhance operational efficiency and response capabilities.

2. Building and Facility Maintenance:

Ongoing Maintenance: Annual allocations are dedicated to maintaining Parks & Recreation facilities, and other County buildings. This includes annual funding to ensure these facilities remain safe, functional, and accessible to the community. Ongoing funding for maintenance prevents costly repairs and disruptions by keeping public spaces in good working order, ensuring they remain safe and usable for the community.

3. Mobility and Connectivity:

• Roadway Improvements and Parking: Investments in County's roadways will improve transportation infrastructure. Key projects include enhancements to intersections and the construction of new parking facilities, such as the Potomac/Neabsco Mills Parking Garage, to support growing needs.

4. Community Services and Infrastructure:

- New Facilities: New community service facilities, such as the Homeless Navigation Center and Crisis Receiving Center, will address evolving community needs by providing essential services and recreational opportunities.
- Future Improvements: Funding is also set aside for future community improvements, ensuring capacity for needed development and enhancement of community amenities.

5. Property Acquisition and Development:

Strategic Acquisitions: Land acquisitions, such as the McCoart Property, support public projects and community enhancements, providing the necessary space for development and expansion. The Five-Year Plan includes debt service payments to fund these acquisitions.

Five-Year Plan Summary by Year

- FY2025: Initial focus on facility maintenance, mobility, and the early phases of major projects.
- FY2026: Continued investments in parks, mobility, and the expansion of public safety facilities.
- FY2027: Significant spending on major projects such as the Judicial Center expansion, potential Indoor Sports Facility, and mobility referendum transportation projects.
- FY2028: Continued development of community facilities and infrastructure, with substantial investments in mobility and connectivity.
- FY2029: Continuation of major projects and preparation for future community improvements, reflecting the highest level of annual expenditure.

Overall, this capital improvement plan reflects the BOCS commitment to enhancing public safety, maintaining essential infrastructure, and providing valuable community services. By strategically allocating resources, the aim is to support a safer, more connected, and vibrant community for all residents.

CIP Debt Service and Operating Costs

Expenditures associated with new debt service and operating costs are programmed in the CIP and Five-Year Plan for the following capital improvement projects:

Estimated Cost for New Debt Service & Operating for Capital Projects							
Project	FY25	FY26	FY27	FY28	FY29	Total	
Countywide Space	\$54,936	\$286,809	\$458,078	\$5,447,098	\$5,436,119	\$11,683,040	
Crisis Receiving Center	\$9,262,174	\$9,139,174	\$9,016,174	\$8,893,174	\$8,770,174	\$45,080,870	
Devlin Road Widening	\$0	\$0	\$219,569	\$1,161,949	\$2,072,126	\$3,453,644	
Ellicott Street (Occoquan Connector)	\$0	\$0	\$7,509	\$31,704	\$30,953	\$70,166	
Fire & Rescue Station 27	\$1,512,804	\$3,909,477	\$5,348,836	\$5,860,572	\$6,172,592	\$22,804,281	
Fuller Heights Park Expansion	\$11,170	\$47,954	\$291,638	\$557,550	\$726,494	\$1,634,806	
Hellwig Park Artificial Turf	\$104,467	\$285,194	\$302,286	\$368,176	\$361,113	\$1,421,236	
Homeless Navigation Center-East	\$87,898	\$546,666	\$2,789,481	\$2,991,154	\$3,287,273	\$9,702,472	
Howison Park Improvements	\$108,647	\$473,181	\$612,729	\$744,510	\$730,383	\$2,669,450	
Judicial Center Expansion	\$0	\$131,586	\$665,316	\$2,103,724	\$9,242,069	\$12,142,695	
Juvenile Services Center	\$0	\$1,370,272	\$1,669,317	\$2,932,032	\$3,865,978	\$9,837,599	
Landfill Phase 4 Infrastructure	\$0	\$255,507	\$1,127,202	\$1,098,246	\$1,069,290	\$3,550,245	
Neabsco District Park	\$16,755	\$71,931	\$163,433	\$484,272	\$543,813	\$1,280,204	
Neabsco Greenway	\$22,340	\$212,194	\$331,479	\$432,655	\$535,949	\$1,534,617	
Occoquan Greenway	\$203,347	\$761,729	\$750,393	\$739,056	\$727,719	\$3,182,244	
Old Bridge Road-Gordon Boulevard Intersection	\$0	\$0	\$65,878	\$387,860	\$849,645	\$1,303,383	
Open Space and Accessibility Projects	\$44,681	\$191,816	\$186,948	\$182,081	\$177,213	\$782,739	
Potomac Historic National Scenic Trail-Powells Creek Crossing	\$11,170	\$47,954	\$156,534	\$907,272	\$1,177,874	\$2,300,804	
Public Safety Training Center	\$153,821	\$912,780	\$3,040,654	\$3,700,163	\$3,635,617	\$11,443,035	
Route 28 Bypass	\$0	\$0	\$988,176	\$5,927,599	\$13,131,475	\$20,047,250	
Total	\$11,594,210	\$18,644,224	\$28,191,630	\$44,950,847	\$62,543,869	\$165,924,780	

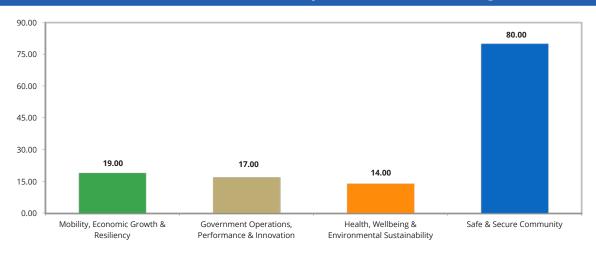
Other County Fund Categories

The County's Five-Year Plan is focused on the General Fund, in addition to the Capital Improvement Program and Internal Service Fund (the majority of each is supported by the general revenue) spending which represents 87% of all budgeted FY25 expenditures. The remaining funds, including Special Revenue, Enterprise and Adult Detention Center are individually reviewed to assess the multi-year impact of revenue and expenditure decisions. For example, the Solid Waste (Enterprise) and Fire Levy (Special Revenue) each have individual multi-year operational budget plans that estimate revenues and expenditure costs to ensure initiatives are affordable over the long term. Any issues identified are addressed within individual agency budget pages as budget initiatives.

Mobility February March Position P	Position Sur	nmary of Fu	II-Time Equ	iivalent Pos	itions (FTE)		
Development Services 130,00		Adopted Total	Adopted Total	Off-Cycle Position	Shift Position	Add Position	FY2! Adopted Tota
Development Services 130.00	Department/Agency	Positions	Positions	Adjustments	Adjustments	Adjustments	Position
Economic Development & Tourism 20.00 20.00 8.00 0.00 2.00 34.00 9.00 34.00 9.00 1.00 34.00 9.00 34.00 9.00 34.00 9.00 34.00 9.00 34.00 9.00 34.00 9.00 34.00	Mobility, Economic Growth & Resiliency						
Planning 32,00 35,00 (7,00) 0,00 6,00 34,4 20818 204,00 2055.00 (1,00) 0,00 0,00 1,00 54,5 20818 208	Development Services	130.00	142.00	8.00	0.00	6.00	156.0
Public Works	Economic Development & Tourism	20.00	20.00	8.00	0.00	2.00	30.0
Transportation 51.00 53.00 0.00 0.00 1.00 54.1 Subtotal 437.00 455.00 8.00 0.00 1.00 19.00 482.1 Subtotal 437.00 455.00 8.00 0.00 19.00 482.1 Subtotal 547.00 455.00 8.00 0.00 19.00 482.1 Subtotal 547.00 0.00 0.00 0.00 0.00 0.00 2.00 Country Attorney 33.00 34.00 0.00 0.00 0.00 0.00 34.1 Elections 17.00 17.00 0.00 0.00 1.00 18.1 Executive Management 31.00 34.00 17.00 0.00 0.00 7.00 179.1 Finance 185.00 206.00 (18.00) 0.00 0.00 0.00 1.00 179.1 Finance 185.00 206.00 (18.00) 0.00 0.00 0.00 1.00 179.1 Finance 185.00 206.00 (18.00) 0.00 0.00 0.00 1.00 1.00 Human Rights 6.00 6.00 0.00 0.00 0.00 0.00 1.00 1.00	Planning	32.00	35.00	(7.00)	0.00	6.00	34.0
Subtotal 437,00 455,00 8.00 0.00 19.00 482.6	Public Works	204.00	205.00	(1.00)	0.00	4.00	208.0
Sovernment Operations, Performance & Innovation Innov	Transportation	51.00	53.00	0.00	0.00	1.00	54.0
Innovation Board of County Supervisors * 2.00 2.00 0.00 0.00 0.00 0.00 3.44	Subtotal	437.00	455.00	8.00	0.00	19.00	482.0
Board of County Supervisors 2.00 2.00 0.00 0.00 0.00 0.00 3.41	Government Operations, Performance &						
County Attorney	Innovation						
County Attorney	Board of County Supervisors *	2.00	2.00	0.00	0.00	0.00	2.0
Elections		33.00	34.00	0.00	0.00	0.00	34.0
Facilities & Fleet Management 162.47 170.47 2.00 0.00 7.00 179.25		17.00	17.00	0.00	0.00	1.00	18.0
Facilities & Fleet Management 162.47 170.47 2.00 0.00 7.00 179.6	Executive Management	31.00	34.00	17.00	0.00	4.00	55.0
Finance	•	162.47	170.47	2.00	0.00	7.00	179.4
Human Rights		185.00	206.00	(18.00)	0.00	2.00	190.0
Information Technology	Human Resources	34.50	39.00	0.00	0.00	1.00	40.0
Information Technology	Human Rights	6.00	6.00	0.00	0.00	0.00	6.0
Subtotal Services Services	_	104.88	95.00	(1.00)	0.00	1.00	95.0
Subtotal Services Services	Management & Budget	12.00	13.00	1.00	0.00	1.00	15.0
Sustainability Area Agency on Aging 34.00 34.00 0.00 0.00 0.00 1.00 35.5		587.85	616.47	1.00	0.00	17.00	634.4
Sustainability Area Agency on Aging 34.00 34.00 0.00 0.00 0.00 1.00 35.5	Health. Wellbeing & Environmental						
Area Agency on Aging 34.00 34.00 0.00 0.00 1.00 35.1 Community Services 431.01 435.51 13.50 0.00 0.00 449.4 Housing & Community Development 26.50 27.00 0.00 0.00 2.00 29.1 Juvenile Court Service Unit 6.00 6.00 0.00 0.00 0.00 0.00 2.00 29.1 Library 208.14 207.86 (0.24) 0.00 0.00 207.2 Parks & Recreation 447.60 444.14 (8.00) 0.00 6.30 442.2 Public Health 8.60 8.60 0.00 0.00 0.00 360.3 Social Services 440.23 440.23 2.00 (82.90) 1.00 360.3 Virginia Cooperative Extension 7.71 7.71 0.00 0.00 0.04 8.6 Subtotal 1,609.79 1,611.05 7.26 0.00 14.78 1,633.4 Subtotal 1,609.79 1,611.							
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Housing & Community Development 26.50 27.00 0.00 0.00 0.00 2.00 29.10							449.0
Juvenile Court Service Unit							29.0
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Adult Detention Center 439.40 401.40 0.00 0.00 0.00 401.4 Circuit Court Clerk 55.00 55.00 0.00 0.00 0.00 55.0 Circuit Court Judges 16.00 16.00 0.00 (1.00) 1.00 16.0 Commonwealth's Attorney 67.00 74.00 0.00 0.00 8.00 82.0 Criminal Justice Services 50.60 50.50 0.00 1.00 1.00 52.5 Fire & Rescue 777.70 779.70 0.00 0.00 40.00 819.0 General District Court 5.00 3.00 0.00 0.00 1.00 4.0 Juvenile & Domestic Relations District Court 2.00 2.00 0.00 0.00 3.00 5.0 Police 923.40 926.20 0.00 0.00 23.00 949.2 Public Safety Communications 123.00 123.00 0.00 0.00 3.00 117.5 Subtotal 2,573.60 2,545.30 0.00 0.00 80.00 2,625.5							1,633.0
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Subtotal 2,573.60 2,545.30 0.00 0.00 80.00 2,625.3	-						
		5,208.24	5,227.82			130.78	5,374.8

^{*} The department does not include the Board Chair, seven supervisors, and three aides per Board member. All those positions serve at will. Note, detailed information on off-cycle, shift or added positions is included within individual agency pages.

FY2024 to FY2025 Full-Time Equivalent Position Change

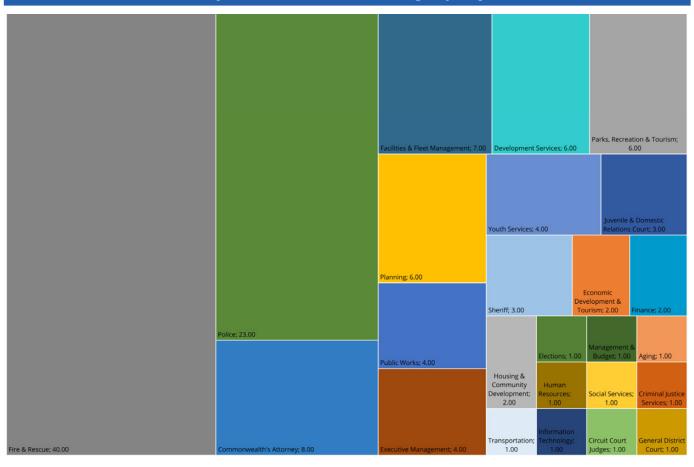


130.00 FTE New Position Increase *

Note: Detail concerning the position change is located in the Position Summary of Full-Time Equivalent Positions and in the agency budget pages in this document. Off-cycle adjustments are not included in the chart.

* This chart does not include 0.78 FTE, that includes an additional 0.48 FTE added to existing positions in FY25 for Virginia Cooperative Extension and 0.30 added to an existing position in FY25 for Parks & Recreation.

Total Adopted FY2025 Position Change by Department



Development Services	Summary of New Position Established in FY25					
Development Services	Department	Position Name	Start Date	Total FTE Added		
Development Services				1.00		
Development Services	•			1.00		
Development Services			_	1.00		
Development Services		•		1.00		
Development Services Affordable Housing Dwelling Unit (ADU) Development Coordinator 17/24 1. 6. 6. 6. 6. 6. 6. 6.				1.00		
Development Services Total	•			1.00		
		Anorable flousing Dwening Offic (ADO) Development Coordinator	171724	6.00		
Economic Development & Tourism Senior Business Development Officer 7/1/24 1.	•	Rusiness Development Officer	7/1/2/	1.00		
	•	•		1.00		
Parks & Recreation Principal Planner 1/124 1 Parks & Recreation Construction Inspector 1/124 1 Parks & Recreation Maintenance and Operations Specialist 1/124 1 Parks & Recreation Maintenance and Operations Worker 1/124 3 Parks & Recreation Total 6 6 Planning Development Services Technician 7/124 1 Planning Principal Planner 7/124 1 Planning Planning Information Technology Analyst 7/124 1 Planning Information Technology Analyst 7/124 1 Planning Planning Manager 7/124 1 Planning Total Information Technology Analyst 7/124 1 Planning Total Information Technology Septialist 7/124 1 Public Works Maintenance & Operations Specialist 7/124 3 Public Works Maintenance & Operations Worker 7/124 3 Public Works Maintenance & Operations Specialist 7/124 1 <td>•</td> <td>Senior Business Development Officer</td> <td>1/1/24</td> <td>2.00</td>	•	Senior Business Development Officer	1/1/24	2.00		
Parks & Recreation		Dringinal Planner	7/1/24	1.00		
Parts & Recreation				1.00		
Parks & Recreation Maintenance and Operations Worker 7.1/24 3. Parks & Recreation Total Company 6. Planning Development Services Technician 7.1/24 1. Planning Principal Planner 7.1/24 1. Planning Planner 7.1/24 1. Planning Information Technology Analyst 7.1/24 1. Planning Planning Manager 7.1/24 1. Planning Total Partic Works Maintenance & Operations Specialist 7.1/24 1. Public Works Maintenance & Operations Worker 7.1/24 1. Public Works Total Maintenance & Operations Worker 7.1/24 3. Public Works Total Information Technology Compliance Analyst 7.1/24 4. Elections Information Technology Compliance Analyst 7.1/24 1. Elections Total Environmental Program Manager 7.1/24 1. Elections Total Environmental Program Manager 7.1/24 1. Security Management Forcurreneral Analyst		•				
Parks & Recreation Total Planning Development Services Technician 7,724 1,1 Planning Planning Piningal Planner 7,724 1,1 Planning		· · ·		1.00		
Planning Development Services Services 7.17.24 1.7.24 2.7.24 3.		Maintenance and Operations Worker	7/1/24	3.00		
Planning				6.00		
Planning Planning Information Technology Analyst 71/124 1.1 Planning Planning Information Technology Analyst 71/124 1.1 Planning Planning Planning Manager 71/124 1.1 Public Works Maintenance & Operations Specialist 71/124 1.1 Public Works Maintenance & Operations Worker 71/124 1.1 Public Works Total Principal Planner (Utilities Coordinator) 71/124 1.1 Elections Principal Planner (Utilities Coordinator) 71/124 1.1 Elections Information Technology Compliance Analyst 71/124 1.1 Elections Information Technology Compliance Analyst 71/124 1.1 Executive Management Environmental Program Manager 71/124 1.1 Executive Management Environmental Program Manager 71/124 1.1 Executive Management Total Procurement Analyst 71/124 1.1 Finance Assistant Director of Business Services 71/124 1.1 Finance Senior Fiscal Analyst 71/124 1.1 Finance Fiscal Fiscal Fiscal Analyst 71/124 1.1 Fiscal		•	1	1.00		
Planning Information Technology Analyst		•		2.00		
Planning Delanning Manager	Planning			1.00		
Planning Total Public Works Maintenance & Operations Specialist 7/1/24 1.1 Public Works Maintenance & Operations Worker 7/1/24 2.2 Public Works Total Principal Planner (Utilities Coordinator) 7/1/24 1.1 Transportation Principal Planner (Utilities Coordinator) 7/1/24 1.1 Elections Information Technology Compliance Analyst 7/1/24 1.1 Elections Total Elections Information Technology Compliance Analyst 7/1/24 1.1 Elections Total Elections Information Technology Compliance Analyst 7/1/24 1.1 Elections Total Principal Planner (Utilities Coordinator) 7/1/24 1.1 Elections Total Principal Planner (Utilities Coordinator) 7/1/24 1.1 Elections Total Principal Planner (Utilities Coordinator) 7/1/24 1.1 Flanance Principal Planner (Utilities Coordinator) 7/1/24 1.1 Human Resources Principal Planner (Utilities Coordinator) 7/1/24 1.1 Human Resources Senior Human Resources Business Services 7/1/24 1.1 Information Technology Total Principal Fiscal Analyst 7/1/24 1.1 Management & Budget Principal Fiscal Analyst 7/1/24 1.1 Management & Budget Principal Fiscal Analyst 7/1/24 1.1 Management & Budget Principal Fiscal Analyst 7/1/24 1.1 Facilities & Pleet Management Principal Enginer Principal Enginer 7/1/24 1.1 Facilities & Pleet Management Principal Enginer Principal Enginer Principal Enginer 7/1/24 1.1 Area Agency on Aging Total Management & Senior Engergency Management Specialist 7/1/24 1.1 Area Agency on Aging Total Housing & Community Development ADU Program Analyst 1/1/24 1.1 Area Agency on Aging Total Housing & Community Development ADU Program Manager 1/1/24 1.1 Area Agency on Aging Total Housing & Community Development ADU Program Manager 1/1/24 1.1 Area Agency on Aging Total Housing & Community Development ADU Program Manager 1/1/24 1.1 Area Agency on Aging Total Housing & Community Development ADU Program Manager 1/1/24 1.1 Area Agency on A	Planning	Information Technology Analyst	7/1/24	1.00		
Public Works Maintenance & Operations Specialist 71/24 1.1 Public Works Maintenance & Operations Worker 71/24 3.3 Public Works Total 71/24 1.1 Transportation Principal Planner (Utilities Coordinator) 71/24 1.1 Transportation Total 1.1 Elections Information Technology Compliance Analyst 71/24 1.1 Elections Total 1.1 Elections Total 1.1 Executive Management Environmental Program Manager 71/1/24 1.1 Executive Management Procurement Analyst 71/1/24 1.1 Executive Management Procurement Analyst 71/1/24 1.1 Executive Management Procurement Analyst 71/1/24 1.1 Finance Assistant Director of Business Services 71/1/24 1.1 Finance Senior Fiscal Analyst 71/1/24 1.1 Finance Total 1.1 Finance Senior Fiscal Analyst 71/1/24 1.1 Finance Senior Fiscal Analyst 71/1/24 1.1 Finance Total 1.1 Finance Senior Fiscal Analyst 71/1/24 1.1 Finance Total 71/1/24 1.1 Finance Senior Fiscal Analyst 71/1/24 1.1 Finance Senior Fiscal Fiscal Analyst 71/1/24 1.1 Finance Senior Fiscal Analyst 71/1/24 1.1 Finance Senior Fiscal Analyst 71/1/24 1.1 Finance Senior Fiscal	Planning	Planning Manager	7/1/24	1.00		
Public Works Public Works Total Public Works Total Public Works Total Principal Planner (Utilities Coordinator) Pr	Planning Total			6.00		
Public Works Total	Public Works	Maintenance & Operations Specialist	7/1/24	1.00		
Transportation Principal Planner (Utilities Coordinator) 7/1/24 1. Transportation Total	Public Works	Maintenance & Operations Worker	7/1/24	3.00		
Transportation Total Elections Information Technology Compliance Analyst Flections Total Executive Management Environmental Program Manager 7/1/24 1. Executive Management Procurement Analyst 7/1/24 3. Executive Management Frourement Analyst 7/1/24 3. Executive Management Procurement Analyst 7/1/24 4. 1. Finance Assistant Director of Business Services 7/1/24 1. Finance Senior Fiscal Analyst 7/1/24 1. Finance Senior Fiscal Analyst 7/1/24 1. Finance Senior Human Resources Business Partner 7/1/24 1. Finance Senior Human Resources Business Partner 7/1/24 1. Finance Senior Human Resources Partner 7/1/24 1. Finance Senior Human Resources Data Business Partner 7/1/24 1. Finance Trinchology Assistant Director for Digital Government 7/1/24 1. Information Technology Total Finance Principal Fiscal Analyst 7/1/24 1. Facilities & Fleet Management Principal Fiscal Analyst 7/1/24 1. Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Specialist 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 2. Facilities & Fleet Management Maintenance Worker 7/1/24 2. Facilities & Fleet Management Maintenance Worker 7/1/24 2. Facilities & Fleet Management Maintenance Worker 7/1/24 2. Facilities & Fleet Management Analyst 1. Human Services Caseworker 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housi	Public Works Total	·		4.00		
Transportation Total Elections Information Technology Compliance Analyst Flections Total Executive Management Environmental Program Manager 7/1/24 1. Executive Management Procurement Analyst 7/1/24 3. Executive Management Frourement Analyst 7/1/24 3. Executive Management Procurement Analyst 7/1/24 4. 1. Finance Assistant Director of Business Services 7/1/24 1. Finance Senior Fiscal Analyst 7/1/24 1. Finance Senior Fiscal Analyst 7/1/24 1. Finance Senior Human Resources Business Partner 7/1/24 1. Finance Senior Human Resources Business Partner 7/1/24 1. Finance Senior Human Resources Partner 7/1/24 1. Finance Senior Human Resources Data Business Partner 7/1/24 1. Finance Trinchology Assistant Director for Digital Government 7/1/24 1. Information Technology Total Finance Principal Fiscal Analyst 7/1/24 1. Facilities & Fleet Management Principal Fiscal Analyst 7/1/24 1. Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Specialist 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 2. Facilities & Fleet Management Maintenance Worker 7/1/24 2. Facilities & Fleet Management Maintenance Worker 7/1/24 2. Facilities & Fleet Management Maintenance Worker 7/1/24 2. Facilities & Fleet Management Analyst 1. Human Services Caseworker 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housi	Transportation	Principal Planner (Utilities Coordinator)	7/1/24	1.00		
Information Technology Compliance Analyst	•	· · · · · · · · · · · · · · · · · · ·	.,.,	1.00		
Executive Management Environmental Program Manager 7/1/24 1.1.	•	Information Technology Compliance Analyst	7/1/2/	1.00		
Executive Management Environmental Program Manager 71/1/24 1.		information reciniology compliance Analyst	1/1/24	1.00		
Executive Management Procurement Analyst 7.1/24 3.		Environmental Program Manager	7/1/24	1.00		
Executive Management Total Assistant Director of Business Services 7/1/24 1.	3					
Finance Assistant Director of Business Services 7/1/24 1. Finance Senior Fiscal Analyst 7/1/24 1. Finance Total		Procurement Analyst	7/1/24	3.00		
Finance Senior Fiscal Analyst 7/1/24 1. Finance Total				4.00		
Finance Total Human Resources Senior Human Resources Business Partner 7/1/24 1.1 Human Resources Total 1.1 Information Technology Assistant Director for Digital Government 7/1/24 1.1 Information Technology Total Ananagement & Budget Principal Fiscal Analyst 7/1/24 1.1 Management & Budget Principal Fiscal Analyst 7/1/24 1.1 Management & Budget Total Principal Engineer 7/1/24 2.2 Facilities & Fleet Management Principal Engineer 7/1/24 2.2 Facilities & Fleet Management Maintenance & Operations Specialist 7/1/24 2.2 Facilities & Fleet Management Principal Engineer 7/1/24 2.2 Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 2.2 Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 2.2 Facilities & Fleet Management Principal Engineer 7/1/24 2.2 Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 2.2 Facilities & Fleet Management Principal Engineer 7/1/24 2.1 Facilities & Fleet Management Principal Engineer 7/1/24 3. Area Agency on Aging Area Agency			1	1.00		
Human Resources		Senior Fiscal Analyst	7/1/24	1.00		
Human Resources Total Information Technology Assistant Director for Digital Government 7/1/24 1. Information Technology Total Inform				2.00		
Information Technology Assistant Director for Digital Government 7/1/24 1. Information Technology Total 1. Information Technology Total 2. Information Technology Total 3. Information Technology Total 4. Information Technology Total 5. Information Technology Total 6. Information Technology Total 7/1/24 1. Information Technology Total 7/1/24 2. Information Technology Total 7/1/24 3. Information Technology Techno		Senior Human Resources Business Partner	7/1/24	1.00		
Information Technology Total Management & Budget Principal Fiscal Analyst 7/1/24 1. Facilities & Fleet Management Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 2. Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 2. Facilities & Fleet Management Facilities & Fleet Management Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 2. Facilities & Fleet Management Total Area Agency on Aging Human Services Caseworker 7/1/24 1. Area Agency on Aging Total Housing & Community Development ADU Housing Program Manager 7/1/24 1. ADU Program Analyst 7/1/24 1. ADU Program Analyst 7/1/24 1. Social Services Human Services Caseworker 7/1/24 1. Social Services Total Director of Youth Services Poince Community Development ADU Program Analyst 7/1/24 1. Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Assistant Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Paralegal 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's A	Human Resources Total			1.00		
Management & Budget Principal Fiscal Analyst 7/1/24 1. Management & Budget Total Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Principal Engineer 7/1/24 1. Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 2. Facilities & Fleet Management Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 1. Area Agency on Aging Human Services Caseworker 7/1/24 1. Area Agency on Aging Total Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Social Services Human Services Caseworker 7/1/24 1. Social Services Total Youth Services Director of Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Total Circuit Court Judges Circuit Court Judges Assistant Attorney Paralegal 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor	Information Technology	Assistant Director for Digital Government	7/1/24	1.00		
Management & Budget Total Facilities & Fleet Management Maintenance & Operations Specialist 7/1/24 2. Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 1. Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 2. Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 2. Facilities & Fleet Management Facilities & Fleet Management Total Facilities & Fleet Management Fleat Management Fleet	Information Technology Total			1.00		
Facilities & Fleet Management Principal Engineer 77/1/24 2. Facilities & Fleet Management Principal Engineer 77/1/24 1. Facilities & Fleet Management Maintenance & Operations Worker 77/1/24 1. Facilities & Fleet Management Senior Emergency Management Specialist 77/1/24 2. Facilities & Fleet Management Senior Emergency Management Specialist 77/1/24 2. Facilities & Fleet Management Total 77/1/24 1. Area Agency on Aging Human Services Caseworker 77/1/24 1. Housing & Community Development ADU Housing Program Manager 77/1/24 1. Housing & Community Development ADU Program Analyst 77/1/24 1. Housing & Community Development ADU Program Analyst 77/1/24 1. Social Services Human Services Caseworker 77/1/24 1. Social Services Director of Youth Services 77/1/24 1. Social Services Director of Youth Services 77/1/24 1. Youth Services Senior Business Services Administrator 77/1/24 1. Youth Services Senior Business Services Administrator 77/1/24 1. Youth Services Education and Outreach Instructor 77/1/24 1. Youth Services Total 1. Youth Services Administrative 77/1/24 1. Youth Services Total 1. Circuit Court Judges Assistant Attorney 77/1/24 1. Commonwealth's Attorney Administrative Specialist 77/1/24 1. Commonwealth's Attorney Senior Assistant Attorney 77/1/24 1. Commonwealth's Attorney Paralegal 77/1/24 1. Commonwealth's Attorney Paralegal Supervisor 77/1/24 1. Commonwealth's Attorney Clinical Services Caseworker Associate 77/1/24 1. Criminal Justice Services Total 1. Langement Principal Services Total 1. Criminal Justice Services Total 1. Langement Services Total 1. La	Management & Budget	Principal Fiscal Analyst	7/1/24	1.00		
Facilities & Fleet Management Principal Engineer 7/1/24 2. Facilities & Fleet Management Maintenance & Operations Worker 7/1/24 1. Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 2. Facilities & Fleet Management Senior Emergency Management Specialist 7/1/24 2. Area Agency on Aging Human Services Caseworker 7/1/24 1. Area Agency on Aging Total 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Housing & Community Development Total 2. Social Services Human Services Caseworker 7/1/24 1. Social Services Director of Youth Services 7/1/24 1. Youth Services Director of Youth Services 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Total 1. Circuit Court Judges Control 2. Circuit Court Judges Total 2. Commonwealth's Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Paralegal 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's Attorney Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Total 8. Criminal Justice Services Total 8. Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Total 8. Criminal Justice Services Total 9. Criminal Justice Serv	Management & Budget Total			1.00		
Facilities & Fleet Management	Facilities & Fleet Management	Maintenance & Operations Specialist	7/1/24	2.00		
Facilities & Fleet Management Facilities & Fleet Management Total Area Agency on Aging Area Agency on Aging Total Housing & Community Development Housing & Community Development Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Social Services Human Services Caseworker 7/1/24 1. Social Services Total Youth Services Director of Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Total Youth Services Total Audit Circuit Court Judges Assistant Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Paralegal Senior Assistant Attorney 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Clinical Services Caseworker Associate	Facilities & Fleet Management	Principal Engineer	7/1/24	2.00		
Facilities & Fleet Management Facilities & Fleet Management Total Area Agency on Aging Area Agency on Aging Total Housing & Community Development Housing & Community Development Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Social Services Human Services Caseworker 7/1/24 1. Social Services Total Youth Services Director of Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Total Youth Services Total Audit Circuit Court Judges Assistant Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Paralegal Senior Assistant Attorney 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Clinical Services Caseworker Associate	Facilities & Fleet Management	Maintenance & Operations Worker	7/1/24	1.00		
Facilities & Fleet Management Total Area Agency on Aging Human Services Caseworker 7/1/24 1. Area Agency on Aging Total Housing & Community Development Housing & Community Development Housing & Community Development Housing & Community Development ADU Program Analyst 7/1/24 1. Housing & Community Development Total Social Services Human Services Caseworker 7/1/24 1. Social Services Director of Youth Services 7/1/24 1. Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Education and Outreach Instructor 7/1/24 1. Circuit Court Judges Assistant Attorney 7/1/24 1. Commonwealth's Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Paralegal Commonwealth's Attorney Senior Assistant Attorney 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor Paralegal Supervisor Paralegal Supervisor Paralegal Supervisor Paralegal Supervisor	Facilities & Fleet Management	Senior Emergency Management Specialist		2.00		
Area Agency on Aging Human Services Caseworker 7/1/24 1. Area Agency on Aging Total 1. Housing & Community Development ADU Housing Program Manager 7/1/24 1. Housing & Community Development ADU Program Analyst 7/1/24 1. Housing & Community Development Total 2. Social Services Human Services Caseworker 7/1/24 1. Social Services Obirector of Youth Services 7/1/24 1. Youth Services Director of Youth Services 7/1/24 1. Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Education and Outreach Instructor 7/1/24 1. Youth Services Total 7/1/24 1. Circuit Court Judges Assistant Attorney 7/1/24 1. Circuit Court Judges Total 1. Commonwealth's Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Paralegal 7/1/24 1. Commonwealth's Attorney Senior Assistant Attorney 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Total 1.			1	7.00		
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Housing & Community Development Total Social Services Human Services Caseworker 7/1/24 1. Social Services Total Youth Services Director of Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Education and Outreach Instructor 7/1/24 1. Youth Services Total Circuit Court Judges Assistant Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Administrative Specialist 7/1/24 1. Commonwealth's Attorney Paralegal 7/1/24 1. Commonwealth's Attorney Paralegal Senior Assistant Attorney 7/1/24 1. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's Attorney				1.00		
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Youth Services Senior Business Services Administrator 7/1/24 1. Youth Services Senior Education and Outreach Instructor 7/1/24 1. Youth Services Education and Outreach Instructor 7/1/24 1. Youth Services Total 4. Circuit Court Judges Assistant Attorney 7/1/24 1. Circuit Court Judges Total 1. Commonwealth's Attorney Administrative Specialist 7/1/24 2. Commonwealth's Attorney Paralegal 7/1/24 1. Commonwealth's Attorney Senior Assistant Attorney 7/1/24 4. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's Attorney Total 8. Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Total 1.0			7.14.10.4	1.00		
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Circuit Court Judges Total 1.0 Commonwealth's Attorney Administrative Specialist 7/1/24 2.0 Commonwealth's Attorney Paralegal 7/1/24 1.0 Commonwealth's Attorney Senior Assistant Attorney 7/1/24 4.0 Commonwealth's Attorney Paralegal Supervisor 7/1/24 1.0 Commonwealth's Attorney Total 8.0 Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1.0 Criminal Justice Services Total 1.0				4.00		
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Commonwealth's Attorney Paralegal 7/1/24 1. Commonwealth's Attorney Senior Assistant Attorney 7/1/24 4. Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's Attorney Total 8.0 Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Total 1.0	Circuit Court Judges Total			1.00		
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Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's Attorney Total 8.0 Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Total 1.0	Commonwealth's Attorney	Paralegal	7/1/24	1.00		
Commonwealth's Attorney Paralegal Supervisor 7/1/24 1. Commonwealth's Attorney Total 8.0 Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1. Criminal Justice Services Total 1.0	Commonwealth's Attorney	Senior Assistant Attorney	7/1/24	4.00		
Commonwealth's Attorney Total 8.0 Criminal Justice Services Clinical Services Caseworker Associate 7/1/24 1.0 Criminal Justice Services Total 1.0	-			1.00		
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Criminal Justice Services Total 1.0	-	Clinical Services Caseworker Associate	7/1/24	1.00		
			= .	1.00		
IFITE & RESCUE 16/28/24 1 16/28/24 1 3	Fire & Rescue	Fire & Rescue Captain	6/28/24	3.00		

Summary of New Position Established in FY25					
Department	Position Name	Start Date	Total FTE Added		
Fire & Rescue	Fire & Rescue Technician II	6/28/24	6.00		
Fire & Rescue	Fire & Rescue Technician II	1/1/25	9.00		
Fire & Rescue	Fire & Rescue Battalion Chief	6/28/24	1.00		
Fire & Rescue	Fire & Rescue Lieutenant	6/28/24	5.00		
Fire & Rescue	Fire & Rescue Technician I	6/28/24	16.00		
Fire & Rescue Total			40.00		
General District Court	Interpreter	7/1/24	1.00		
General District Court Total			1.00		
Juvenile & Domestic Relations Court	Interpreter	7/1/24	1.00		
Juvenile & Domestic Relations Court	Deputy Court Clerk	7/1/24	2.00		
Juvenile & Domestic Relations Court Total			3.00		
Police	Administrative Specialist	7/1/24	1.00		
Police	Police Officer	7/1/24	13.00		
Police	Master Police Officer	7/1/24	3.00		
Police	Police Sergeant	7/1/24	1.00		
Police	Police First Sergeant	7/1/24	2.00		
Police	Senior Public Safety Analyst	7/1/24	2.00		
Police	Police Lieutenant	7/1/24	1.00		
Police Total			23.00		
Sheriff	Sheriff's Deputy	7/1/24	3.00		
Sheriff Total			3.00		
Grand Total			130.00		